

Meeting Minutes
December 15, 2021

Members Present: Matt Buresh, Chris Delage, Brittany Harrison, Mark Ferguson, Katie Binder, Matt Primm, and Heather Belanger

7:01 Meeting Called to order at Buresh Funeral Home

By Laws/Election:

Buresh read an email that was from [REDACTED] about the Board not approving the minutes and our voting procedure was not done correctly.

The Board had a discussion for members to be on the Board should have Committee involvement before running on the Board. Also, Buresh wants it in our By Laws that a member from the Red Line Booster Club cannot be a member on the Board. There is a conflict of interest. Our financial statement and meeting minutes should be posted. Post general elections dates and Board seats up for election. Not all meetings are public and stirring up situations are not necessary. As a Board, we should have latitude to make these adjustments like we had to with COVID.

Mark Ferguson stated transparency is the concern. He has called out people looking for an issue. There is a desire to be transparent. Confidentiality agreement may go against that. Ferguson questioned on what else we can do to be more transparent. Post meeting minutes. Some members may feel like meeting times or place may be part of the lack of transparency. Monthly meetings should be scheduled in advance and regular scheduled meetings and General meetings need to be scheduled ahead of time as well. Buresh asked if all members be allowed to attend. The By Laws should be amended to when other members of the Association can attend. We need to have clear rules. Harrison said members should be able to request to be on the agenda and they can have that time. If this is at the General Membership meeting or throughout the year? She said we need to adopt a Code of Conduct. Many Boards refer to Robert's Rules. Ferguson stated that ten members of the Association can call a meeting. Give the ability to do that and this would offset some concerns when we have other meetings that are not open,

Buresh stated that rink is at its best and yet so much chaos is brewing, Ferguson brought spoke about [REDACTED] and the fact that he does not conduct himself well. Ferguson said he knows [REDACTED] cares for the rink but continues to stir the pot. Harrison stated that all members need to follow the By Laws. Ferguson stated that none of us on the Board has ill intent. Harrison stated that the By Laws have to be seconded even when the Board is expanded from seven to eight members and then we have to vote and have resolution. Buresh would like to

propose a Code of Conduct and Harrison had a question on how many votes a family has. She said that needed to be in the By Laws and who is allowed to vote. Two people per family is what she feels it should say. Ferguson also stated the language should have something in there stating that a member should serve x amount of months/years before running on the Board. Ferguson stated there should be at least one season minimum.

April we will get back to our normal General Membership Meeting. Voting and amendments to be voted on will take place. Harrison said she would work on getting potential amendments and will present these. We do need to have a Code of Conduct. Primm said [REDACTED] would like these rules spelled out and we need to do that. Communication needs to be worked on.

D7: Buresh talked about D7 and we are no longer the Black Sheep of the District. D7 notices the changes that have been made and asked Buresh to become a Director. This insures a District here in our building. They appreciate what we are doing here. Buresh said he will probably take the position. Harrison stated this is a big deal and should be announced. This will help the rink tremendously.

Primm bought up the [REDACTED] league player that was unhappy and took it out on Rettell. No referees are a problem. Delage stated that we need to recruit more refs. [REDACTED] was mad for playing with no refs, but the way he handled the situation was not necessary. Ferguson also talked to Mel and he wants to get rid of [REDACTED], [REDACTED] and [REDACTED]. Two game suspensions was given to [REDACTED]. [REDACTED] said he would watch him and try to get it under control. Ferguson said he was going to have a talk with him too.

Next meeting date will be in January. Ferguson makes motions, seconded by Primm, AED was purchased with pop cans and Delage would like to see us get a stretcher. Primm stated Safesport done by end of month and background check needs to be done on all Board Members.

Motion to adjourn at 8:08pm

Minutes submitted by Katie Binder, HHSA Secretary