



## DISCIPLINARY POLICY

In accordance with Articles VI & VII of the MVGSA By-laws, the Board of Directors, under the Conduct Committee, reserves the right to review each written and signed complaint and implement the necessary disciplinary action as outlined below. All hard copies of complaints and letters received and issued are retained by League Secretary.

1. Physical violence, such as an attack on an umpire, tournament official, parent, coach, player or guests on MVGSA allocated fields, tournaments or sanctioned events.
  - a. Discipline First Offense – ZERO TOLERANCE. Ouster from League for one (1) year. Warning to be provided in Coach's Code of Conduct, Parent Code of Conduct, Player Code of Conduct, League Rules & Regulations, Charter By-Laws and Coach's Clinic.
  - b. Discipline Second Offense – Permanent ouster from League.
  
2. Verbal abuse, such as tirades against an umpire, other parents, players, coaches, guests or any individual involved in game play on MVGSA allocated fields, tournaments or events.
  - a. Discipline First Offense – Official Letter of Warning from Conduct Committee and President delivered by Divisional VP Letter may include up to a three (3) game suspension and will include a warning that a second offense results in a five (5) game suspension.
  - b. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and President delivered by Divisional VP Letter will include a five (5) game suspension and a warning that a third offense results in a penalty of ouster from League for one (1) year.
  - c. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and President delivered by Divisional VP and ouster from League for one (1) year.
  
3. Unsportsmanlike conduct, inappropriate physical contact, or any derogatory acts on MVGSA allocated fields, tournaments or events.
  - a. Discipline First Offense – Official Letter of Warning from Conduct Committee and President delivered by Divisional VP Letter may include up to a three (3) game suspension and will include a warning that a second offense results in a five (5) game suspension.
  - b. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and President delivered by Divisional VP Letter will include a five (5) game suspension and a warning that a third offense results in a penalty of ouster from League for one (1) year.
  - c. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and President delivered by Divisional VP Ouster from League for one (1) year.
  
4. Any ejection from a game by an umpire (other than a player) must be reported to your Divisional VP within twenty-four (24) hours. Conduct committee meeting not required.

**Action:** Immediate removal from field area and out of sight and sound of umpire. No further contact by ejected party from team including post-game activities.

  - a. Discipline First Offense – Official Letter of Warning from Divisional VP and President delivered by Divisional VP Letter will include an immediate one (1) game suspension.
  - b. Discipline Second Offense – Official Letter of Suspension from Divisional VP and President delivered by Divisional VP Letter will include a five (5) game suspension.



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- Written warning that third offense results in ouster from league for the year, twelve (12) months from date of offense.
- c. Discipline Third Offense – Official Letter of Suspension from Divisional VP and President delivered by Divisional VP Ouster from League for twelve (12) months from date of offense.
5. Use of alcohol, tobacco or other controlled substances at the playing fields and up to the parking lot.
    - a. Discipline First Offense – Official Written Warning from Conduct Committee and delivered by Divisional VP Warning that second offense will result in five (5) game suspensions.
    - b. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP will result in five (5) game suspension. Written warning that third offense will result in ouster from League for one (1) year.
    - c. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Ouster from League for one (1) year.
  6. Theft/Destruction of property belonging to another.
    - a. Discipline First Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Ouster from League for one (1) year.
    - b. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Ouster from League for one (1) year and warning that third offense is permanent ouster from League.
    - c. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Permanent ouster from League.
  7. Commission of Fraud, such as playing under assumed name, falsifying affidavit or roster or giving false information to MVGSA.
    - a. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Ouster from League for one (1) year and warning that third offense is permanent ouster from League.
    - b. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Permanent ouster from League.
  8. Inappropriate cheers by team players that demean or otherwise make fun of girls on opposing team or make any derogatory comment to opposing team.
    - a. Discipline First Offense – Official Written Warning from Conduct Committee and delivered by Divisional VP Written warning that second offense will result in a two (2) game forfeit.
    - b. Discipline Second Offense – Official Written Warning from Conduct Committee and delivered by Divisional VP Letter will include a two (2) game forfeit. Written warning that third offense results in disqualification from post-season play.
    - c. Discipline Third Offense – Official Written Warning from Conduct Committee and delivered by Divisional VP Disqualification from post-season play.



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9. Failure to abide by Parent and Coach's Code of Conduct.
  - a. Discipline First Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Letter may include up to three (3) games suspension or ouster from League for one (1) season.
  - b. Discipline Second Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP Letter will include five (5) games suspension or ouster from League for one (1) year.
  - c. Discipline Third Offense – Official Letter of Suspension from Conduct Committee and delivered by Divisional VP with ouster from League for two (2) years.
  - d. A coach may be released from coaching at any time as deemed appropriate by the MVGSA Board of Directors.
  
10. Failure to submit team sponsorship.
  - a. If sponsorship check is not submitted to League Sponsorship Coordinator by the designated date, then the head coach is suspended the next played game and every game thereafter until sponsorship money is received.
  
11. Failure to report the final score and recorded pitcher's outs to the League Head Scorekeeper or designated league agent within twenty-four (24) hours of the official end time for each game.
  - a. Discipline First Offense – The first four (4) games will be a grace period for each team to report scores in a timely manner but a written warning will be given within this four (4) game grace period. Letter will include warning of a one (1) game suspension after the grace period for the coach to be served during the next regularly scheduled, played game for that team.
  - b. Discipline after Grace Period – Official Letter of Suspension by Divisional VP Letter shall include a one (1) game suspension for the coach to be served during the next regularly scheduled, played game for that team.
  
12. Failure to attend mandatory meetings (coaches clinic, umpires clinic, team parent, scorekeepers, and risk management). Conduct committee meeting not required.
  - a. Discipline First Offense – Official Letter of Warning from Divisional VP and President delivered by Divisional VP Letter will include a one (1) game suspension at the discretion of the board.



## **DISCIPLINARY POLICY**

The following will outline the process the MVGSA Board of Directors will follow when dealing with written filed complaints.

### **MVGSA Response Measures**

- All complaints must be in writing completed on MVGSA Concern/Complaint form presented to Divisional VP or League President
- No charges of misconduct may be brought more than thirty (30) days after the date of the discovered event.
- President may then call a meeting of the Conduct Committee within seven (7) business days, which shall not be open to the public. IF deemed necessary, a special meeting with the Conduct Committee may be called by the President.
- At a special meeting, the accuser, the accused and any witnesses will be heard and the committee will determine if the accused will be cleared, warned, or suspended.

### **Disciplinary Enforcement**

If at said meeting, it is determined that a suspension will be issued. Disciplinary actions will be implemented as follows:

1. Notification will be sent via email from respective board member
  - a. Suspension will be effective the date email has been sent and to be served at next scheduled game(s).
2. Followed by written letter of suspension documenting infraction in question delivered by Divisional VP for signature to be filed with league secretary.
3. Suspension fulfillment includes no physical presence at game(s) in any capacity.
4. Failure to abide by suspension will result in team forfeit of said game. Continued violation of issued suspension will result in further disciplinary action.
5. If violation of suspension occurs, suspension is not considered fulfilled and will continue to be enforced at the next game until complete.

**EXCEPTION:** THIS DOES NOT APPLY TO FAILURE TO REPORT SCORES. COACH MAY BE PRESENT AT GAME AS SILENT SPECTATOR.