

Deep Run Valley Sports Association (DRVSA) is committed to child safety through mandatory reporting, rigorous annual background checks, and zero-tolerance conduct standards. The following policy draft integrates these existing DRVSA practices with Pennsylvania Act 15 and the federal [SafeSport Act](#) requirements.

## Deep Run Valley Sports Association: Sexual Abuse & Misconduct Policy

### 1. Purpose and Scope

This policy applies to all athletes, coaches, volunteers, board members, and employees of **Deep Run Valley Sports Association (DRVSA)** in Hilltown, PA. DRVSA has **zero tolerance** for any form of sexual misconduct, including child sexual abuse, grooming, or harassment.

### 2. Mandatory Clearances & Background Checks

To ensure the safety of our players, all volunteers must comply with Pennsylvania's annual and state-mandated requirements:

- **Annual DRVSA Background Check:** All coaches and volunteers must complete a background check through DRVSA's authorized provider, JDP, every 12 months.
- **PA Act 15 Compliance:** Per [Pennsylvania Law](#), volunteers must maintain valid Pennsylvania Child Abuse History Clearances and Criminal Background Checks.
- **Automatic Ineligibility:** Individuals with any felony offense involving violence, crimes against children, or any offense requiring sex offender registration are permanently prohibited from volunteering.

### 3. Prohibited Conduct

DRVSA prohibits any activity that facilitates an environment for abuse, including:

- **Sexual Misconduct:** Any sexual interaction between a participant and an individual in a position of authority.

- **Grooming Behaviors:** Inappropriate gifts, electronic communications without parent inclusion, or isolated one-on-one contact.
- **One-on-One Interaction:** One-on-one contact with minors is strictly prohibited unless it occurs in an observable and interruptible distance from another adult.

#### 4. Mandatory Reporting Requirements

All DRVSA volunteers are **Mandated Reporters** under federal and state law.

- **Reporting Timeline:** Any suspicion or allegation of child sexual abuse must be reported to the proper authorities within **24 hours**.
- **Who to Contact:**
  - **Emergency:** Call 911 if a child is in immediate danger.
  - **PA ChildLine:** 1-800-932-0313 (Pennsylvania's 24/7 hotline).
  - **Internal Notification:** Notify the DRVSA Board of Directors immediately after contacting law enforcement.
- **Non-Retaliation:** DRVSA prohibits any form of retaliation against individuals who make a "good faith" report of suspected abuse.

#### 5. Enforcement and Suspension

Any individual accused of a prohibited act or harmful conduct toward a child will be **immediately suspended** from all DRVSA activities pending the outcome of an investigation by law enforcement or child protective services.