

CO-REC PEE WEE SPRING SOCCER LEAGUE

Coach Packet

Athletic Supervisor:

Keith Blomberg, CPRP

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kblomberg@woodridgeparks.org

COACH MEETING: April 1, 6PM @ ARC, PROGRAM ROOM B

WOODRIDGE PARK DISTRICT • SPORTS LEAGUE ETHICS CODE

Remember your primary goals are to build character and self-esteem and promote teamwork and leadership while teaching the fundamental rules and having fun. Everything you say and do should be consistent with the six core ethical values comprising good character: trustworthiness, respect, responsibility, fairness, caring and citizenship.

Trustworthiness

- 1. Always act so as to encourage and justify trust. Teach your players the meaning and importance of trustworthiness.
- 2. Be honest and demand honesty. Do not engage in or permit dishonesty by lying, deception or omission.
- 3. Teach and model the importance of integrity by doing the right thing and making the right call even when the cost is high. Admit your mistakes openly and honestly as a demonstration of integrity.
- 4. Keep commitments. Do what you say you will do when you said you would do it to impress on your players the values of promise keeping and reliability. If you are unable to keep a commitment, apologize to those who were depending on you.

Respect

- 5. Treat players, referees/umpires/officials and parents with respect, courtesy and consideration. Avoid and prevent put-downs, insults, name-calling, yelling and other verbal or nonverbal conduct likely to offend, hurt or simply set a bad example.
- 6. Do not challenge a judgment call of a referee/official/umpire nor confront a referee/official/umpire about a call after a game. If you think a referee/official/umpire misunderstands a rule, seek to educate not humiliate the referee/official/umpire or contact the appropriate person in charge of the league.
- 7. Assure that your team always treats opponents, teammates and others with respect and courtesy. Promote politeness and use of please, thank you and excuse me.
- 8. Seek to control the conduct of the parents, spectators and players to prevent negative cheers, name-calling or insults inconsistent with a positive atmosphere of character development.
- 9. Assure that your player's experience is one of fun and enjoyment. Correct and instruct players in constructive ways. Be generous with your praise when it is deserved. Tell players when they have done something well.
- 10. Don't demean, ridicule or embarrass players for mistakes or yell at a players or the team for any reason.
- 11. Be on time. Remember players and parents are relying on you to start and end according to schedule.
- 12. Treat all players as individuals recognizing and appreciating their diversity in skills, gender, ethnicity and race. Never permit statements or acts of prejudice.
- 13. Listen to your players. Respect their opinions and answer their questions without being defensive or arbitrary.

Responsibility

- 14. Be a positive model for your players in all matters, including a demonstration of sportsmanship at all times.
- 15. Always exercise and demand self-control. Do not lose your temper. Don't throw things, scream, or otherwise demonstrate uncontrolled anger.
- 16. Teach and model self-discipline and a sense of duty to meet obligations even when it is difficult or unpleasant.
- 17. Teach and model the idea of pursuing excellence measured by doing one's best, not by winning. Teach players to win and lose with grace, that character is measured by how you played the game and that they can always hold their heads up high when they have done their best.
- 18. Inform yourself about sound coaching principles and strive to improve your own performance as a coach and a mentor of character. Attend coaching and referee clinics when you can and use books and videotapes available to you.
- 19. Learn all the official rules of the sport you are coaching as well as policies and regulations. Assure that your players know and understand the rules.
- 20. Teach and model accountability by accepting responsibility for your choices of both action and inaction.

Fairness

- 21. Teach and model fair play. Make sure your team plays honestly.
- 22. Teach and model fair-mindedness by being open to ideas, suggestions and opinions of others. Make all decisions fairly and treat all players with impartiality.
- 23. Be reasonable in your performance expectations and demands on the time and energy of your players and their parents.

Caring

24. Teach and model kindness and compassion for others. Teach and demand teamwork and discourage selfishness.

Citizenship

- 25. Teach and model the importance of obeying laws and rules as an obligation of citizenship. Teach how unfair it is for some people to play by the rules while others don't.
- 26. Teach and model the respect for the environment and the obligation to contribute to the greater good.



WOODRIDGE PARK DISTRICT • SPORTS LEAGUE ETHICS CODE

RULES OF CONDUCT AND STANDARDS OF LEADERSHIP FOR COACHES

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Coach Signature	Coaches Name (Print):	Date		
ATH	HLETIC SUPERVISOR'	'S COPY	Page 3 of 16	



VOLUNTEER CHECKLIST & RULES

Volunteers are essential to the success of our programs. Enhance your life while giving back to the community through service opportunities. VOLUNTEERS DO MAKE A DIFFERENCE!

VOLUNTEER RESPONSIBILITY CHECKLIST

Duties and Responsibilities

- 1. Insure safety of participants
- 2. Assist staff with a positive and enthusiastic attitude
- 3. Interact in a positive way with participants
- 4. Assist and/or supervise the implementation of activities
- 5. Notify staff of participant in need of first aid immediately
- 6. Report all accidents or incidents to staff as soon as possible
- 7. Display professional behavior at all times while on the job

GENERAL SAFETY RULES

- 1. Smoking is allowed only in approved areas
- Possession of unauthorized firearms, alcoholic beverages, illegal drugs or unauthorized medically prescribed drugs is prohibited on Park District property
- 3. Your immediate supervisor must be notified of any permanent or temporary impairment that may reduce your ability to perform your volunteer tasks in a safe manner
- 4. Any potentially unsafe conditions or acts shall be reported immediately to your supervisor
- All accidents, near misses, injuries, and property damage shall be reported immediately to your supervisor, regardless of the severity of the injury or damage
- 6. Failure to report an accident or known hazardous condition may cause for dismissal of duties
- 7. All volunteers shall follow recommended work procedures outlined for their volunteer duty
- 8. Volunteers must never attempt to catch a falling object
- If your work creates a potential slip or trip hazard, correct the hazard immediately or mark the area clearly before leaving it unattended and report hazard to your supervisor
- All volunteers must know department rules and location specifics regarding first aid, evacuation routes, and fire department notification

BEHAVIOR POLICY

Volunteers are expected to treat District patrons and employees honestly, fairly and courteously. Volunteers shall exhibit appropriate behavior at all times. The Park District developed the following guidelines to help make programs safe and enjoyable for all participants.

VOLUNTEER'S COPY

VOLUNTEERS/PARTICIPANTS/PARENTS/GUARDIANS/SPECTATORS SHALL:

- 1. Show respect to all participants, staff, referees, volunteers and spectators and take direction from staff.
- 2. Refrain from using abusive or foul language.
- Refrain from threatening or causing bodily harm to self, other volunteers, participants, parents, spectators, referees and staff.
- Respect all equipment, supplies, facilities and property.
- Not possess any weapons.

SIGNATURE:

DATE:

NON-DISCRIMINATION & ANTI-HARASSMENT POLICY

The Woodridge Park District is committed to a work environment in which all individuals are treated with respect and dignity. It is the responsibility of each and every employee, officer, official, park commissioner, agent, volunteer and vendor of the Park District as well as anyone using the Park District's facilities, to refrain from sexual and other harassment. The Park District will not tolerate sexual or any other type of harassment of or by any of its employees, volunteers, and elected officials.

Statement of Admissions

When an accident occurs, no matter how insignificant it may seem to be, it is of the utmost importance never to admit to guilt or negligence of any kind until there is a formal investigation of the matter by your supervisors and the causes of the incident have been determined. You are required to contact your immediate supervisor and not to render speculation on the causes of the incident.

WAIVER AND RELEASE OF ALL CLAIMS AND ASSUMPTION OF RISK

As a volunteer, I recognize and acknowledge that there are certain risks of physical injury to volunteers in this program/activity, and I voluntarily agree to assume the full risk of any and all injuries, damages or loss, regardless of severity, that I may sustain as a result of my volunteer services. I further agree to waive and relinquish all claims I may have (or accrue to me) as a result of my volunteer services against the Woodridge Park District, including its officers, officials, agents, volunteers and employees (hereinafter collectively referred as "Parties").

I do hereby fully release and forever discharge the Parties from any and all claims for injuries, damages, or loss that I may or which may accrue to me and arising out of, connected with, or in any way associated with my volunteer services.

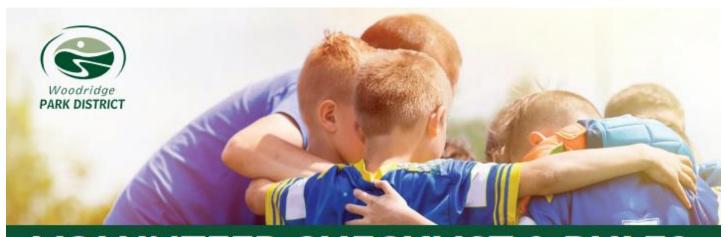
I have read and fully understand the above information. If registering on-line or via fax, my on-line or facsimile signature shall substitute for and have the same legal effect as an original form signature.

The District is required by state statute to ask if you have ever been convicted of or found to be a child sex
offender? Yes No
VOLUMETER DIS MANAG (DRIMT)
VOLUNTEER'S NAME (PRINT):
PLEASE CHECK: MINOR ADULT
ADDRESS:
EMAIL:
VOLUNTEER'S SIGNATURE:
IF A MINOR (UNDER THE AGE OF 18) PARENT/LEGAL GUARDIAN

PARTICIPATION WILL BE DENIED IF THE SIGNATURE OF VOLUNTEER AND DATE ARE NOT ON THIS WAIVER

For additional volunteer details, please review the comprehensive volunteer manual at WWW.WOODRIDGEPARKS.ORG/VOLUNTEER

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ATHLETIC SUPERVISOR'S COPY Page 7 of 16

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I do hereby fully release and forever discharge the Parties from any and all claims for injuries, damages, or loss that I may or which may accrue to me and arising out of, connected with, or in any way associated with my volunteer services.

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ATHLETIC SUPERVISOR'S COPY Page 8 of 16

Coach Code of Conduct & Volunteer Checklist/Rules

The Woodridge Park District, believes in holding all of its members accountable to a strict code of conduct/behavior policy when playing, watching, or coaching any activity. The Woodridge Park District, your team parents and players will all hold you accountable to this. Make sure to review these documents and sign/return the second copy to me.

Background Check Required!

Each coach will need a completed background check on file as they expire yearly. If you are due for your background check, you will receive an email with the details of how to complete this. If you received this email, make sure to complete this ASAP! Respond to that same email if you have any questions.

Signed Parent's Promise

Prior to the first game, you must get one team parent/guardian from each player to sign the Parent's Promise form. This form can be found within your packet. Once completed, please take a picture and email it to me.

Coach Expectations

As a coach you are looked upon as a teacher, leader, role model and parental figure by the players on your team. Do not underestimate the influence (positive and negative) you can have upon a child. In coaching young players, winning or losing should be the least important thing for both you and the players. Soon enough, children will be exposed to the competitive nature of sports. Your goal should be to teach the children about the actual sport and instill upon them a love for the game. If your players enjoy themselves and want to play again next season, you should consider yourself a SUCCESSFUL coach.

Teach Good Sportsmanship

Good sportsmanship should not only be taught to the players on your team but also to the team parents. Teaching good sportsmanship starts with you as the coach. Players and parents feed off your energy on the sideline. If you are erratic, the players and parents will follow suit. If you are cool, collected and cheering on your team, everyone else will do the same! During your practices and games, stress these details:

- Help an opponent off the ground
- Say "good game" and high five the other team at the end of the game
- Cheer for your own team and not yell at the opposing players or coaches

League Rules & Officiating Games

For these games the coaches will act as the officials. Therefore, coaches must bring a whistle to their game. One coach will referee and the opposing coach will keep time. At period breaks you may switch duties. As the coach you are responsible for knowing the rules and discussing them with your team. If you have questions or concerns about a rule, please contact me.

Team Roster

You have until Thursday, April 3 to contact your team. When contacting your team, go over the following information:

- Team Number & Color
- Practice Schedule: Location, Day of the week & Time
- Confirm their contact information
- Give them the contact information of the coaching staff
- Ask if there are any allergies or medical conditions you should be aware of
- Discuss the time and date of your Parent Meeting

Practice Information

- Practices will start the week of April 7
- Teams will practice for 1 hour, once a week at ARC Soccer Field 3 (Field closest to the garages on the east end).
- It is your responsibility to cancel your own practices during inclement weather.
 - If space permits, I will try to move your practice inside the ARC on the turf or in the gym. But there is no guarantee. If a practice is moved into the gym, players must wear gym shoes.

Game Day Information

- Games will be held on Tuesdays and/or Saturdays starting April 15 and ending May 24.
 - This includes a 7-game season.
- Saturday game times will range in start times from 12:30pm until 2:30pm. Tuesday game times will be at 6pm.
- The game schedule will be posted on the Woodridge Park District, Team Sideline website by the coach meeting.
 - Here are 3 differed ways to access the game schedule:
 - https://www.teamsideline.com/sites/woodridgeparks/schedules
 - Go to the Woodridge Park District website and click on the tab under the advertisement banner labeled "League Schedules & Stats". Then, click the "Schedules" tab at the top of the page.
 - Click on the "Team Sideline" link at the bottom of my email signature
- Games will be located at ARC Soccer Field 3 (same spot as practices)
- If there is a cancellation due to inclement weather, games will be rescheduled to either an earlier/later timeslot, a Tuesday or at the end of the season. If space is available, games may be scheduled on the ARC turf field.

Inclement Weather Policies

It is up to the coaches to cancel their own practices. If you hear thunder or see lightning, players should either be under a pavilion or in a car. Play should be postponed 30 minutes after each thunder/lightning strike.

For game days, use the rainout hotline link below for the current field conditions:

https://rainoutline.com/search/dnis/6302061722

Injuries & Accident Reports

If there is an injury during a practice or game, you will need to fill out an Accident Report. Copies of these are included within your packet. This report will need to be completed and turned in within 24 hours of the injury. You can take a picture of the report and email it to me. I may need to have another discussion with you about this injury.

If a player needs to be transported to the hospital or an ambulance is called, call me immediately, then fill out the form.

When filling out the form, use facts and not opinions as you are not diagnosing the injury but describing it. If it is a small cut or if someone needs an ice pack and the player can participate again after 20 minutes, no form is needed. If it is a possible concussion, a form should be filled out no matter what!

Parent Meeting

Prior to the first game, schedule a team parent meeting. Parent Meetings are vital to a successful season as it makes you more approachable as a coach and the parents can feel more connected to the team. This is also a perfect time to collect all of the signatures for the "Signed Parent's Promise." Here are some details to go over:

- Introduce yourself to the parents and let the parents introduce themselves to the team
- Set up a group chat with the team
- Explain your values of a coach and your goals for the season
- This is a great time to ask for more help!
- Discuss the behavior you expect out of them as a sport parent.
- Many teams start a snack rotation for the players after their game. (This is <u>not</u> required!) But this a good opportunity to discuss it and any dietary restrictions or allergies that the players may have.

Uniforms

I will let you know when uniforms are ready for pick-up. Once received, compare the sizes to your players and pass them out. Players need to wear their uniform for each game.

Equipment

Each team will receive an equipment bag to use for practices and games. The equipment bag will include, soccer balls, pinnies, cones and a first aid kit. Make sure to return your equipment bag to the staff after the last game. Please remove any personal items from your bag.

Picture Day

Picture Day is scheduled for Saturday, April 26. The picture day schedule will be emailed at a later date. At season's end, each team will receive:

- 2 Coach Plagues (1 for the Head Coach and 1 for an Assistant Coach)
- A Coach & Child Photo
- 1 Team photo for each member of the team

Last Game of Season - Player Medals & Equipment Bag

For the date of your last game, you will be given a bag of medals to pass out to the players on your team. Make sure to also return your equipment bag after your game. Please remove any personal items from your bag.

Links for Coaching Tips & Helpful Resources

General Youth Sport Resources

- Brian McBride: Advice to Youth Sport Coaches
- Youth Sports As A Development Zone: Jim Thompson At TEDxFargo
- Your Everyday Impact As A Youth Sports Coach Lasts Forever
- 25 Years of Coaching Doesn't Mean You Know It All
- Key Life-Lessons And Character-Development Aspects Of Youth Sports
- AJ Hinch On Coaching Your Own Child

Drills and Practice Plan Help:

- MOJO Youth Sports
- Team Snap

Coaches and your team parents

- HOW TO CONDUCT A PRE-SEASON PARENT/GUARDIAN MEETING
- 3 Must-Use Strategies For Coaches To Gain Support From Parents
- 3 Steps To Take With Over-Exuberant Parents

Resources for how to coach your players

- Bullying: Common Questions And Answers
- When Speaking To Young Kids In Sports, Crouch Down To Their Level
- How Coaches Can Help Kids Who Seem Lost And Lonely
- How To Handle The Pouting Athlete With Attitude Problems
- How Coaches Can Help Less Skilled Players Who Would Otherwise Be Cut
- How Coaches Can Help Athletes See The Big Picture In Difficult Moments
- Coaches Can Measure Success Based On How Many Kids Want To Play Next Year
- How Coaches Can Stay Positive Even When They're Frustrated
- Mike Nealy: How Losing Creates Teachable Moments For Youth Athletes
- Losing Badly (And Well) Finding Success When Outmatched



PDRMA Accident/Incident Report

Attorney/Client Privileged Document

Form 01

1	Agency name Woodridge Park District	Today's date			
_	Date of incident (mm/dd/yyyy)	Time of incident (hh/mm a.m./p.m.)	_		
2	Sale of moralit (minutary))))	Time of molden (minim dimp pina)			
3	Name of person completing report	Title of person completing report			
4	Business phone number	Business email			
5	How did the incident occur? (Provide a brief, factual description; do not s	speculate on fault, etc.)	_		
Ĭ					
6	Name of the location (park, pool, community center; Ex. Smith Pool, John where the incident occurred.	nson Community Center) or nearest intersection			
			_		
7	Is there an address for this location? If yes, please provide the following:	Unknown	_		
		_			
	Street address				
	City State	Zip code	_		
8	Location (Specify the exact type of location/facility where injury occurred outdoor, golf course, etc.)	act type of location/facility where injury occurred. Ex. maintenance garage, sports field, aquatic			
9	Primary location (Specify exact location. Ex. lap pool, cart storage, class	room, pavilion)			
В	ODILY INJURY				
	an employee was injured, please submit the form for an Emp	plovee Injury (Form 04) type of incident.			
	Was a person injured? (Ex. patron, citizen, participant, volunteer)	Yes No Unknown	_		
			_		
11	If yes, please provide the following information: Last name First name				
	Address				
	City Zip code Home phone # Work phone # Cell phone #				
	Age	Sex Male Femal	0		
12	Is injured person an agency volunteer?	Yes No Unknown			
13	Describe the injury (affected body part and type of injury; Ex. contusion,	bruise, laceration, sprain, break, etc.)	_		
14	Did injured person make any statements?	Yes No Unknown			
	If yes, what did injured person say?				
			-		



Accident/Incident Report

Attorney/Client Privileged Document

Form 01 (pg. 2)

15	Was first aid administered?		Yes		No	Unknown
	Name and position of person who administered first aid					
	What first aid was given?					
	Did first aid involve AED and/or CPR?		Yes		No	Unknown
	If yes, please submit a PDRMA post-AED form.					_
	Were paramedic services offered?					
	Called and refused (at scene by patron) Yes Offered	d and called				Yes
	Offered and refused Yes Offered	l, refused, c	alled by	age	ncy anyw	/ay Yes
	Unable to respond and called Yes					
	Were police called? Yes If yes,	please prov	ide the f	ollo	wing info	mation.
	Name of police department					
	Name of officer					
	Name of officer					_
	Do you expect this person to submit a claim?		Yes		No	Unknown
P	ROPERTY DAMAGE					
16	Was property damaged as a result of this accident/incident?		Yes		No	Unknown
17	If yes, how was the person involved in the accident/incident?					
	Owner of property adjacent to park district Patron Vehicle owner Other					
18	Last name (or business name)	First name (not nec	essa	ry if busi	ness name)
	Address					
	City State 2	Zip code			Phone r	number
	State Zip code Phone number					
	Describe the property damage					
				_		
W	ITNESS INFORMATION					
19	If there was a witness(es) to the accident/incident, please provide th	e following	informa	tion	:	
	Last name First nam	ne				
	Address					
Addition to the second						
	City State Zip code Phone number					
				_		
20	Did witness make any statements?		Yes		No	Unknown
	If yes, what did witness say?					
~	Where was witness when the accident/incident occurred?					
21	There was without the assistantialistic occurrent					



Youth League Parent's Promise

By signing this document, you agree to abide by the Sport Parent Code of Conduct. Failure to comply with this code of conduct, will result in disciplinary actions being taken to resolve the issue. Actions may include but are not limited to verbal and/or written warnings, ejections and/or suspensions. Incidents will be handled how staff deems appropriate based on the severity of the incident.

League/Sport		Team Name/Number	Name of Head Coach	
	Child's Name	Parent/Guardian Name (Printed)	Parent/Guardian Name (Signature)	Date
	Child's Name	Parent/Guardian Name (Printed)	Parent/Guardian Name (Signature)	Date
	Child's Name	Parent/Guardian Name (Printed)	Parent/Guardian Name (Signature)	Date
	Child's Name	Parent/Guardian Name (Printed)	Parent/Guardian Name (Signature)	Date
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	Child's Name	Parent/Guardian Name (Printed)	Parent/Guardian Name (Signature)	Date

Sport Parent Code of Conduct

The Woodridge Park District (WPD), believes in holding all of its members (coaches, participants, parents, guardians, etc.) accountable to a strict code of conduct/behavior policy when playing, watching, or coaching any activity. This is a key principle to making sports, especially youth sports, a safe, fun, and positive environment.

- I pledge to conduct myself in a manner that will reflect positively on the WPD to show respect for all involved in the game including coaches, players, opponents, opposing fans and officials.
- I pledge to encourage in a positive manner the efforts of players and will refrain from yelling out instruction to my child or his/her teammates for I understand that this is the coach's responsibility and such instructions may conflict with their teachings. I understand that games are chaotic times for players to deal with fast-paced action and need the flexibility without ridicule to learn how to respectfully respond to game situations, opponents, teammates and coaches.
- I understand that mistakes are inevitable part of any game and that players need to learn from their own mistakes and I pledge to encourage their pursuit in advancing their skills and knowledge of the game and to not criticize their mistakes.
- I pledge to refrain from using alcohol and illegal substances during any practice or game whether on WPD property or elsewhere.
- I pledge to educate myself on the rules of the sport, so that I have a better understanding of the game and calls made by the official(s).
- I pledge to not use inappropriate language, profanity, obscene gestures, offensive remarks of a sexual nature, trash talking, taunting, boastful celebrations, or other actions that demean individuals or the sport.
- I pledge to refrain from confronting opponents, opponents' fans, coaches, or officials in a manner that would escalate any situation to a verbal or physical confrontation and I understand that it is in everyone's best interest to remain silent.
- I understand that it is a best practice to take a timeout (24 hours) prior to dealing with a coach about any player issues I have. I will not confront the coach in public, rather I will talk to the coach while calm and rational and will do so in a private manner. Public confrontation is embarrassing to the player and entire program and may result in myself being suspended from watching my child/player and/or result in my child/player being suspended from play for the team.