

BEHAVIOR POLICY FOR PARTICIPANTS, PARENTS, GUARDIANS AND SPECTATORS

Participants/parents/guardians/spectators shall exhibit appropriate behavior at all times. RAPRD has developed the following guidelines to help make programs safe and enjoyable for all participants. RAPRD may develop additional rules for particular programs and athletic leagues as deemed necessary by staff or the Board of Directors.

Participants/parents/guardians/spectators shall:

1. Show respect to all participants, staff, referees, volunteers and spectators; and take direction from staff.
2. Refrain from using abusive or foul language.
3. Refrain from threatening or causing bodily harm to self, other participants, spectators, referees and staff.
4. Respect all equipment, supplies, and facilities.
5. Not possess any weapons at RAPRD facilities and/or events except in accordance with Oregon and Federal Law
6. Refrain from smoking, vaping, drug use and alcohol consumption.

Staff will periodically review rules with participants during the program session. If inappropriate behavior occurs, prompt resolution will be sought, specific to each individual's situation. The District reserves the right to dismiss a participant from a program or a parent/guardian/spectator from a program area whose behavior is inappropriate or endangers the safety of himself/herself or others.

Procedures For Participant Behavior

Upon registration or entry into the program, the parent/guardian should be given the opportunity to share information regarding special accommodation needed for the participant if they choose to. If any of these special accommodations are behavior related, the parent/guardian should be contacted for information about any behavior modification programs in place at school or home. Attempts should be made to utilize these in the program. Also, the District's inclusion coordinator should be contacted for guidance. Documentation should be maintained regarding any problem behaviors, special accommodations, and behavior modification programs.

If the participant exhibits inappropriate actions that are either witnessed by or reported to RAPRD, the following guidelines should be followed:

1. RAPRD staff should determine the severity of the action and immediately take steps to correct it. These may include but are not limited to:
 - Ensure the participant understands the expectations.
 - A verbal warning.

- A supervised reset break from the program, for a maximum of 10 minutes. The type of -reset break may vary according to the situation (observational: from sidelines of activity; exclusion: away from the group but within view of the activity; seclusion: reset area with staff member present away from view of the activity). Any conduct report made should be given to the full-time supervisor.
 - A suspension from the program for a designated time period. When determining the timeframes of suspension, the program coordinator should consider the severity of the actions; the length of the program or activity; any past behavior issues with the individual; and willingness to improve their inappropriate behavior.
 - Dismissal from the program or activity by the program coordinator/supervisor, with prior approval from the Executive Director. If inappropriate behavior persists, the behavior completely disrupts a program, or the action is one of a threatening nature, removal from the program or activity may be necessary. Individuals dismissed or suspended from a program will be logged into the registration system in order for staff to monitor the individual's status.
2. If a participant receives a reset break or a suspension, the supervisor of the program should contact the parent/guardian. The supervisor should explain the inappropriate actions that were observed by the staff. Documentation is required.
 3. Communication between staff and parent should be on-going regarding any further incidences of inappropriate behavior. Some other options may be discussed with the parent/guardian including:
 - Transfer to another program where inappropriate behavior may be less prone to occur.
 - Limited/reduced timeframe that participant is allowed to attend the program.
 4. Appeals by the participant and/or participant's parent/guardian should be directed to the District's Executive Director.

Procedures For Parent/Guardian/Spectator Behavior

If a parent/guardian/spectator exhibits inappropriate actions, the following guidelines should be followed:

1. Program leaders, coaches, referees and Board members should determine the severity of the action and immediately take steps to correct it. These may include, but are not limited to:
 - A verbal warning
 - Removal from program area
 - Trespass from RAPRD programs and facilities
2. Communication between staff and parent/guardian/spectator should be ongoing regarding any further incidences of inappropriate behavior.

When to Contact Law Enforcement :

- If participant makes a direct threat of hurting themselves or others, call the parent/guardian immediately. If a parent/guardian is not available, call the police and immediately inform the direct supervisor or management staff.
- If a participant/parent/guardian/spectator becomes overly aggressive and violent, call the police and immediately inform the direct supervisor or management staff.
- Call 911 if there is an active threat.

Reporting Guidelines for Community Members, Parents, and Spectators.

If a community member, parent, spectator, etc observes a behavior or is provided information about an incident which they are concerned about please send an email to the raprd@raprd.org or call 541-548-7275 with information on the incident, including date, program, program location, parties involved and our customer service staff will provide that information with the appropriate staff.

If a community member, parent, or spectator observe a behavior where there is a direct threat of harm to oneself or others, and/or behavior that is aggressive and violent please call 911 and then notify RAPRD staff.

Communication/Investigation Guidelines for RAPRD Staff

- RAPRD staff will respond promptly (within 24) and will immediately begin an investigation into reports of inappropriate behavior.
- RAPRD staff will communicate with the RAPRD board of Directors if the reported behavior is severe enough to warrant police involvement or there are threats to other participants, volunteers and staff.