

Louisburg Recreation Commission
Board Meeting
February 18th, 6:00pm
LRC Office

Mission Statement: The LRC is committed to serving our community by developing & maintaining programs for all ages and abilities.

1. Call to Order: Meeting called to order at 6:00p by Brady Ewy at LRC Offices.

- Present: Brady Ewy, Kelley Waddell, Shannen Patterson
 - Absent: Heidi Maggio, Eric Wiehe
 - Others Present: Nathan Law, Tiffany Ellison (City of Louisburg liaison), Brad Sells (LRC Director)
- Gracie ? (Asst. LRC Director)

2. Consent Agenda:

- Motion to approve consent agenda by SP. Second KW All in favor. Motion carries.

a. Adopt Agenda:

- The agenda was reviewed.
- Motion to approve and adopt agenda by SP. Second by KW. All in favor. Motion carries.

b. Approval of the minutes of the January 2025 Meeting:

- Motion to approve minutes of January 2025 meeting by SP. Second by KW All in favor. Motion carries.

c. Financial Report:

- Motion to approve financial report by SP. Second by KW. All in favor. Motion carries.

3. Public Comments - Persons who wish to address the Recreation Commission Board regarding items not on the agenda may do so at this time. Speakers may be limited to three minutes. Any presentation is for informational purposes only.

- Tiffany Ellison: States that this is most likely her last meeting as LRC liaison. The updated appointment list has her removed as liaison. She feels good about what is ahead with LRC.

4. Recognition of Scheduled Visitors

- None

5. Board Reports

- Brady: None
- Shannen: None
- Kelley:
 - Discussion of coaching conduct during basketball and reflection/culture of LRC.
 - Coach's code of conduct was approved last fall, will be re-introduced at upcoming soccer meeting and all coach's meetings thereafter.

6. Staff Reports

a. Director's Report: Was sent out via email.

- U4 soccer program early indicators are a success.
- Staffing: first month since entering role are fully staffed. Asst Rec Director has been hired (present).
- Adult basketball has 18 total adult teams
- Fishing Club was challenging due to winter. Will be adding more opportunities to fish moving forward during warmer months. Potentially introduce First Fridays Fishing where anyone can experience club/fishing.

7. Old Business

a. Board Training Opportunities:

- No action taken. Carry over to next month.

b. Hiring Update:

- Addressed in Director's report.

8. New Business

a. Assistant Director Pay Structure

- Would like to see this moved to a taxed pay rate w/ potential benefits. Discussed concerns with high rate of fringe benefits through City. Can be discussed during upcoming budget sessions. No action taken.

b. Uniforms – Names on Jerseys:

- Director believes names on jerseys make all-inclusive for all teams.
- Discussion of cost of names, ability to handle names for larger season of sports (soccer). Director states he has spoken w/ vendor and she states this will not be a problem. Also discussion of concern of not being able to re-use jerseys with names on backs of jerseys and continued concern of 'throw away' jerseys.
- Discussion of RFP for jersey names moving forward
- SP asked for bottom line on budget for jerseys and names added. Brad will put together cost for next month's meeting.
- No action taken. Carry over to next month's meeting.

c. Sponsorship Structure:

- Discussion of the proposed sponsorship program.
- Banners, Teams, Scholarships.
- Amended document with disclaimer added to sponsorship document protecting ability to approve/decline potential sponsorship.
- Motion to approve sponsorship program with changes by SP. Second by KW. All in favor. Motion carries.

d. New Programs

- Per by-laws (4.37) new programs need to be presented to the board prior to implementation.
- Discussion that all recent new programming has been sports related. Encouragement to get community feedback around non-competitive sports-related programming wants.

1. Adult Basketball – Proposed cost/enrollment

- a. Provided cost/benefit analysis. Potential profit of \$150-200.
- b. SP motion to approve adult basketball. KW second. All in favor. Motion carries.

2. U4 Soccer:

- a. Proposed cost/benefit analysis presented. Potential profit of \$48
- SP motion to approve U4 Soccer. KW second. All in favor. Motion carries.

3. Youth Track – Proposed Cost/Enrollment

- Proposed cost/benefit analysis presented. Potential profit of \$120. No enrollment yet. Enrollment begins March 1st.
- SP Motion to approve youth track. KW second. All in favor. Motion carries.

4. Pickleball League –

- a. Proposed Cost –
- b. Still need a survey for enrollment #s
- c. No action taken. Carry over to March meeting.

e. Summer Camp – Partnership with Library

- Been working with Elizabeth Ellis at Louisburg Library regarding potential partnership for summer camps/activities.
- Board supports camps and enrichment programs throughout the summer.

f. 2026 Budget Planning Process

- Start looking at calendar for potential options and send to Brad.

9. Announcements

- None

a. Upcoming Events

- Adult Basketball Enrollment Ends February 20th
- Winter 3rd – 6th Basketball Tournament March 1st
- Adult Basketball Begins March 2nd
- Spring Soccer Enrollment Ends March 2nd
- Spring Track Enrollment Begins March 3rd / Spring Track Enrollment Ends April 1st

10. Adjourn Meeting:

- The meeting was adjourned at 7:12pm by Brady Ewy. The next meeting will be held on March 18, 2025 at 6:00pm at the LRC Office.

Minutes Submitted by: Kelley Waddell, LRC Board Secretary.