

COACH COMMITMENT + EXPECTATIONS

As a Smithville Parks and Recreation coach, I:

- will abide by the rules, policies, and procedures of the Smithville Parks & Rec youth sports program.
- understand that I am responsible for the proper behavior and conduct of my assistant coaches as well as my players, parents, and supporters.
- will complete a Safe Sport Training
- understand that I am a role model and must lead by example. I set the standard for acceptable behavior by always exhibiting exemplary behavior.
- will provide a well-organized, fun, safe and disciplined practice environment.
- will exhibit proper behavior, fair play, respect, and sportsmanship towards all parties at every practice, game, or at any related events.
- Will review and understand the SPR Emergency Action Plan
- understand that my actions, good and bad, reflect directly not only on myself but also on the team, and Smithville Parks & Rec.
- understand that my priority is the safety of the players assigned to my team. I will be on time for practices and games and will not leave an event, game or practice site until all of my team's players are with their responsible guardian or parent.
- will maintain a suitable, well-kept appearance at all times while representing my team
- will be enthusiastic with all players, motivating and encouraging them through positive reinforcement.
- understand that all interactions with officials must be courteous and I am expected to display the proper respect when communicating with any official.
- understand that the use of profanity or vulgar language is unacceptable.
- will be humble, generous, and gracious in victory; courteous and dignified in defeat.
- will inform the team administrator if I will be late for, or unable to attend, a practice or game. If this occurs the approved assistant coach will take over until I arrive.
- will ensure that all players wear their uniforms in a proper and complete fashion; jerseys tucked in.
- will be responsible for cleaning up the bench area after practices and games.
- will provide cooperation to coaches within my team's age group and Smithville
- will never encourage or tolerate the use of controlled substances or the abuse of tobacco and alcohol.

Disciplinary Procedures

- First offense: A meeting will take place with all necessary parties to discuss the issue and ultimate resolution.
- Second offense: A temporary suspension from all team activities will be enforced for the involved party.
- Third offense: The person(s) in violation will be suspended from any team involvement for the remainder of the current season. Any future return to play/involvement will not be guaranteed but will be granted if reconciliation can be reached. Involvement will then be granted on a probationary basis. Any violation during that time may result in dismissal from Smithville Parks & Recreation.
- *If an offense is severe in nature, SPR reserves the right to move directly to the consequences deemed necessary based on the incident.*



PARENT COMMITMENT + EXPECTATIONS

As a Smithville Parks and Recreation parent, guardian, or family member, I:

- will abide by the rules, policies, and procedures of the Smithville Parks & Rec (SPR) youth sports program.
- understand that I am a role model, and I am accountable for my actions and must lead by example.
- understand that my actions, good and bad, reflect directly not only on myself but also on the team, and the SPR.
- understand that verbally abusing players, coaches, officials, spectators, or opponents is not tolerated.
- will use the 24-Hour Rule when I am concerned about sports program related issues that require me to talk with the coach or SPR staff. 24 Hour Rule: If a parent is unhappy with an issue regarding their child or team, SPR strongly recommends waiting 24 hours to discuss the issue. Cooler heads are inevitably more productive.
- will respect my coaches' time by being on time to drop off or pick up players for all practices and games.
- understand that sideline comments at practices and games should always be positive.
- will encourage my child (with parent in attendance) to discuss sports related issues with the coach.
- will discuss constructive concerns regarding the coach, players or SPR policies first with the coach, then if needed, with the Recreation and Marketing Manager.
- understand that the amount of playing time my child receives in games will be based on their punctuality, attitude, and practice/game cooperation. I know that they may receive more or less playing time than their teammates and a minimum playing time is guaranteed
- understand that it is a privilege to watch my child participate as a member of SPR, and that privilege can be suspended if my behavior is found to be inconsistent with the expected, acceptable behavior.

Disciplinary Procedures

- First offense: A meeting will take place with all necessary parties to discuss the issue and ultimate resolution.
- Second offense: A temporary suspension from all team activities will be enforced for the involved party.
- Third offense: The person(s) in violation will be suspended from any team involvement for the remainder of the current season. Any future return to play/involvement will not be guaranteed but will be granted if reconciliation can be reached. Involvement will then be granted on a probationary basis. Any violation during that time may result in dismissal from Smithville Parks & Recreation.
- *If an offense is severe in nature, SPR reserves the right to move directly to the consequences deemed necessary based on the incident.*



PLAYER COMMITMENT + EXPECTATIONS

As a Smithville Parks and Recreation player, I:

- will abide by the rules, policies, and procedures of the Smithville Parks & Rec (SPR) youth sports program.
- understand that my actions, good and bad, reflect directly not only on myself but also on the team, and SPR.
- will exhibit proper behavior, fair play, respect, and sportsmanship towards all parties at every practice, game, tournament or at any related events. I will also encourage this behavior from my teammates, coaches, officials, parents, and supporters.
- will approach the coach first (with parent in attendance if necessary) regarding any sports program related concerns or questions.
- I will make a personal commitment to achieve academic success in the classroom to the best of my abilities.
- will be humble, generous, and gracious in victory; courteous and dignified in defeat
- will be on time and attend all practices and games.
- will wear my uniform in a proper and complete fashion; jerseys tucked in.
- will participate with focus and commitment at all practices and games.
- will inform my coach or team administrator immediately of any injury.
- will never leave a practice or game without the permission of my coach.
- will practice on my own outside of practice time.
- will abide by the rules, policies, and procedures of the Smithville Parks & Rec youth sports program.
- understand that the amount of playing time I receive in games will be based on my punctuality, attitude, and practice/game cooperation. I know that I may receive more or less playing time than my teammates and a minimum playing time is guaranteed
- will not use a controlled substance, tobacco products or drink alcoholic beverages.

Disciplinary Procedures

- First offense: A meeting will take place with all necessary to discuss the issue and ultimate resolution.
- Second offense: A temporary suspension from all team activities will be enforced for the involved party.
- Third offense: The person(s) in violation will be suspended from any team involvement for the remainder of the current season. Any future return to play/involvement will not be guaranteed but will be granted if reconciliation can be reached. Involvement will then be granted on a probationary basis. Any violation during that time may result in dismissal from SPR.
- *If an offense is severe in nature, SPR reserves the right to move directly to the consequences deemed necessary based on the incident.*



PARTICIPANT RELEASE

City of Smithville Missouri | Release

Frequently the Parks & Recreation Department takes video or photographs of people enjoying programs, special events, or parks and facilities. These videos and photographs are for the City of Smithville publications, website, social media and/or cable programs. They are used at the discretion of the City of Smithville and become its sole property.

The participant is or may be in the event sponsored by the City of Smithville, Missouri ("City"), pertaining to Recreation Activity ("Event" or "Event Participant", as the case may be). The participant hereby fully assumes the risk of any injury or loss that the participant may sustain that is in any way connected with being an Event Participant. The participant understands that there are risks inherent to, and directly or indirectly related to being an Event Participant. The participant has agreed to assume such risks and grant the release stated herein in consideration for being permitted to participate in the Event.

The participant releases and forever discharges the City and its agents and employees, from all claims, demands, actions and causes of actions, relating to any injury or loss which the participant may sustain, resulting from the negligence of any of the aforementioned parties or in any way connected with participation in the Event or related activities. The participant releases, waives, discharges, and covenants not to sue the City from all liability on account of injury to the person or property of the participant, caused by the negligence of the City while the participant is participating in the Event and all activities in connection with it. The participant does not release the City from liability for intentional torts and/or gross negligence.

The provisions of this Release are severable, and the invalidity of any provision shall not affect the validity of any other provision hereof. The construction and interpretation of this agreement shall at all times and in all respects be governed by the laws of the State of Missouri, including Missouri's statutes of limitations. The participant fully understands the meaning and effect of this Release and has freely agreed to be bound by its terms.

